

POLITICS INTEGRATED MANAGEMENT SYSTEM

The top management of the company GRANEXPORT DOO, with a mill production for processing corn and silo for storage of cereals and oilseeds in Pancevo, which includes production, storage and administrative facilities, adopts the following Policy:

The policy of the integrated management system in the company GRANEXPORT DOO, Pancevo is a priority part of the overall business policy.

The policy of the integrated management system is based on creating and maintaining a high reputation in business, production of quality and safe products, providing quality, timely and efficient services to fully meet the requirements, needs and expectations of customers and users, considering of sustainability in agriculture, environmental protection and safety and health at work.

All employees, led by management, actively participate in the implementation and continuous improvement of the integrated management system in accordance with the requirements of ISO 9001: 2015 (quality management system) and HACCP principles, the requirements of ISO 14001: 2015 (environmental management system), ISO 45001: 2018 (occupational safety and health management system), FSSC 22000 (food safety management system), GMP+FSA (responsibility system for feed safety) and the framework of sustainable agriculture Farm Sustainability Assessment (FSA) 3.0, which prove their willingness and attitude to communicate internally and externally about the quality and safety of their products and services, significant environmental aspects and risks for health and safety at work.

This Policy provides a basis for planning and developing strategic goals:

- The development of a safe product of recognizable quality that meets the requirements and expectations of customers and fully meets their needs, considering the preservation of the environment and safety and health at work.
- Continuous monitoring of the process of hygienic and health correctness to eliminate all risks to human and animal health.
- The organization's commitment to fostering a positive culture of safety and quality of food.
- Preservation and improvement of market position through the development of long-term business cooperation with customers, suppliers and subcontractors.
- Compliance with legal regulations, GMP+ documents, customer requests and other requirements and fulfillment of obligations towards the state.
- Constant application of processes, practices, techniques, materials, products that avoid, reduce and control the emission of pollutants into all environmental media.
- Establishing effective communication with third parties.
- Regularly controlling the impact on the environment and conducting monitoring of the state of the environment.
- Identify all aspects that have, or may have, an impact on the environment.
- Identifying risks and opportunities relevant to product quality and safety, the environment and occupational safety and health.
- Encouraging energy and natural resource efficiency, resource reuse and resource renewal.
- Controlled management of waste and secondary raw materials, waste reduction and recycling.
- Continuous improvement of environmental performance.
- Integration of sustainable agriculture principles through the application of the Farm Sustainability Assessment (FSA) 3.0 framework, including:
 - preserving soil fertility, water quality, and biodiversity.
 - improving social and economic conditions for employees and the local community.
 - implementing a continuous improvement plan based on self-assessment results and measuring the effects of implemented measures.
- Providing the necessary resources and training, as well as measuring performance.
- Dealing with internal and external communication.
- Incorporating a commitment to eliminate hazards and reduce OH&S risks.
- Including a commitment to consulting and employee participation.
- Raising employee awareness of the importance of an integrated management system and its continuous improvement.

Motivating employees for improvement is achieved through the efforts of the company's management to create a business climate in which creative potential, knowledge and teamwork are especially valued.

All employees led by top management in a work system organized in accordance with the requirements of ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, FSSC 22000, GMP+FSA and as well as the principles of sustainability according to the Farm Sustainability Assessment (FSA) 3.0 framework, through an ongoing training process, are familiar with this Policy and have a clear idea of stated goals and the manner of their realization. In their daily work, they are obliged to respect and apply the Policy of the integrated management system, aware that our business success depends on ourselves. This Policy is available and public and is periodically reviewed and reviewed with employees and other stakeholders.

Pančevo, 07.07.2025.

**Company Director
Snežana Vučinić**

